

DATE RECEIVE D	DATE DUE	RESPONSE DATE	NAME	REQUEST
Jan. 15, 2014	Jan. 23, 2014	Jan. 16, 2014 by McAdams There is no responsive documentation	Groot Industries, Inc, Pam Maksymec 2500 Landmeier Road Elk Grove Village, IL 60007	Provide a computer copy of your current refuse, recycling and yard waste hauler contract with current pricing included.
Jan. 17, 2014	Jan. 27, 2014	Jan. 21, 2014 by McAdams via email	Michelle Padgett	I'm working on the above property for signage regulations. I need to know what the above property is zoned as? Is there any special signage regulations for this property?
Jan. 29, 2014	Feb. 5, 2014 with an extended due date of Feb. 12, 2014	Feb. 11, 2014 by McAdams	Daniel O'Reilly 4024 S. Elmwood Stickney, IL 60402	<ol style="list-style-type: none"> 1. 1.Any and all Documents, correspondence, and papers including legal opinions of the Village attorney, related in any way with the appointment, qualifications and removal of John Xydakis as Village Adjudicator and the cause/reason for his replacement. 2. 2.Any and all Documents, correspondence, and papers given to the amusement company who handled the amusement rides, dealing with the 50 complimentary passes for rides, per contract at our Centennial Celebration. 3. 3.A copy of the Accounts Receivable ledger listing all entries for monies received for the Centennial Dinner Celebration held at Hawthorne Race Track. 4. 4.Any and all Documents, correspondence, and papers including invoices for any monies paid out regarding the 1 House held at the Recreation Center. 5. 5.Any and all Documents, correspondence, and papers regarding monies paid to Cyndi Chervinko in 2013. 6. 6.A printout of the Statement of Cash Receipts, Disbursements and Balances for all Village of Stickney Funds, from May 1, 2013 to December 31, 2014. 7. 7.A copy of all expenditures, income transfers to or from the Capital Projects Fund since May 1 8. 8.A copy of all invoices from Merging Technologies since August of 2013. 9. 9.A copy of all invoices from Alpha-graphics since January of 2013. 10. 10.Any and all Documents, correspondence, and papers including invoices for the lights put in with the grant received for the lights installed in the FD, DPW & Recreation Center in 2013, including any and all invoices. 11. 11.A copy of the Budget Analysis for the Corporate Fund and the Water Fund, 5/1//2013 to 12/31/2013. 12. 12. copy of the Summary of Cash Balances of December 31, 2013 13. 13.Any and all Documents, correspondence, and papers including monies paid out for the Senior Picnic, Senior Christmas Party & the Senior Health fair all held since May of 2013. 14. 14.A copy of all invoices from Call One, since January of 2013 including the detailed billing.

Jan. 30, 2014	Feb. 6, 2014	Jan. 30, 2014 by Sergeant Rich Jaczak (the arrest was referred to the Cook County Sheriff's Dept.) The arrest was not here)	Cabrini Green Legal Aid Kasey Baldwin 740 N. Milwaukee Ave. Chicago, IL 60642	Arrest Report for Dorothy Montoya Arrest date of 11/20/2009
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Feb. 10, 2014	Feb. 17, 2014	Feb. 11, 2014 by McAdams	Haidy Perweg Resurrecting Real Estate 2400 E. Devon, Suite 266 Des Plaines, IL 60018	Wants building/property violations list, liens and outstanding balances (if any) for property located at 4201 Wenonah Ave. Stickney, IL 60402
Feb. 10, 2014	Feb. 17, 2014	Feb. 11, 2014 by McAdams This address is actually located in Central Stickney	Mark W. Strausberger Disaster Property Tax Relief LLC, Suite 235 20 Danada Square, Wheaton IL 60189	Wants building permits, any insurance documents, estimate and photos for address, 5009 S. Central Ave. Chicago, IL 60638
Feb. 19, 2014	Feb. 26, 2014	Feb. 21, 2014 by Sergeant Figueroa. (The location of the incident was actually under the jurisdiction of the Sheriff.)	Mitchell Law Group, Courtney S. Mehta 54 N. Ottawa St. Joliet, IL 60432	Any and all police reports regarding James Toolis II and Christine Toolis including any and all photographs.
Feb. 21, 2014	Feb. 28, 2014	Feb. 27, 2014 by McAdams	Jenny Torres, Great Street Properties 22 N. Morgan #107 Chicago, IL 60607	All liens, violations, fines, water bills and any monies owed for the property at: 6513 41
March 3, 2014	March 10, 2014	March 10, 2014 documents provided by Chief Sladetz & DC Jaczak and responded by McAdams	Martha C. Gomez 4102 S. Oak Park Ave. Stickney, IL 60402	Requesting any/all records with the name Martha C. Gomez or Trustee Gomez, or Trustee Martha Gomez that my include but not limited to: arrest reports, call logs, card entries, police incident and supplements reports, investigation reports and any supplemental investigation reports; case files, other reports and paper electronic record-AND all correspondence (electronic and written) between police Chief Sladetz and Mayor Morelli that include the name or reference anywhere in the correspondence, Martha, Martha Gomez, Martha C. Gomez, Trustee Gomez, Trustee Martha Gomez or Gomez. Starting from May 1, 2013 to present March 2, 2014. Once FOIA is complete, please contact me and I will pick up.
March 6, 2014	March 13, 2014	March 7, 2014 notified requestor for pick up by Sergeant Figueroa	Hometown Properties, LLC	Wants all records regarding the Stickney Police Dept. having being called to the apartment of Mr. Edward Bell who currently resides at Apt. #2 at 4319 S. Harlem Ave. Stickney, IL 60402
March 13, 2014	March 20, 2014	March 17, 2014 by Deputy Chief Jaczak	Holly Grimes via email	Wants a copy of the police report for accident that occurred 3/6/14 @ 7:47 pm involving drivers; Kent Grimes and avar

March 19, 2014	March 26, 2014	March 19, 2014 by McAdams	Jennifer Gage, Vertex Inc. 1041 Old Cassatt Road Berwyn, PA 19312	Wants a blank copy of the Hotel/Motel Tax form used for payment of the Hotel Tax.
March 24, 2014	March 31, 2014	March 27, 2014 info from Darlene by McAdams via U.S. Mail	Rocky Lumibao 4239 Grove Ave Stickney, IL 60402	Wants homes or buildings or condo for the following: 4035 Clarence, 6436 W. 41
March 25, 2014	April 1, 2014	March 31, 2014 contacted by Sergeant Figueroa for pick-up	Karissa Kimble 4224 Wenonah Ave. Stickney, IL 60402	2012-2013 Record of calls made to 4224 Wenonah involving domestic dispute/assault with victim_____. Police reports, arrest reports, Logs, calls made to 4224 Wenonah Ave, Stickney, IL 60402
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March 26, 2014	April 2, 2014 with an extension due date of April 9, 2014	April 8, 2014 by McAdams with documents from Kasnicka and Sergeant Figueroa	Daniel O'Reilly 4024 S. Elmwood Stickney, IL 60402	1.Any and all documents, correspondence, and papers that reflects the amount of parking tickets issued for not moving their cars for snow removal throughout the village on Feb 1 & 2, 2014 2.Any and all documents, correspondence and papers regarding the parking tickets issued on Sunday, Feb 2, 2014 on the 4400 block of Oak Park Ave. for the failure to move cars for snow removal, including any tickets that were voided, and who voided them. 3.Any and all documents, correspondence, and papers in regards to the Public Works overtime worked Feb 1 & 2, 2014, including time cards. 4.Any and all documents, correspondence, and papers regarding the billing for maintenance of the Stickney Recreation Center from May 1, 2013 to date. 5.Any and all documents, correspondence, longs and papers regarding the hours Deborah Morelli has worked as Mayor at the Village Hall since May 1, 2013. 6.Any contracts Mayor Morelli has signed since taking office May 1, 2013, committing the Village financially or with any other obligation.
April 3, 2014	April 10, 2014	April 9, 2014 by Sergeant Figueroa	Emmanuel Vazquez	Asking for your policies and procedures related to citations and arrests made by police officers outside Stickney city lines. Also asking if the village of Stickney has any mutual aid agreements with any other municipalities. I am asking for this because I (he) have seen Stickney police officer make traffic stops well outside their city jurisdiction. If you need to clarify on something, please let me (him) know.

April 3, 2013	April 10, 2014	April 9, 2014 by McAdams via email	Law Offices of John A. Ranieri, LLC Suite 650 35 East Wacker Drive Chicago, IL 60601	Request for a copy of any and all business licenses and/or permits, tenant use forms, building permits, building applications and any other licenses or applications issued by the City of Stickney for any and all entities located at 6807 Pershing Road in Stickney, IL. This request includes but is not limited to an entity known as Sunny Days Learning Center and/or Patricia Kaiser.
April 10, 2014	April 17, 2014	April 14, 2014 by Darlene	Nicole Hixon DRF Trusted Property Solutions 10242 S. Bode Road Plainfield, IL 60585	Copy of permit issued for water heater replacement at 6604 W 41 Street.
April 17, 2014	April 25, 2014	April 23, 2014 by McAdams via fax of complied information	Cheri Anne Norvinas, Legal Assistant	Looking to see if there are any liens on 4205 S. Harlem, Stickney, IL 60402. This is a three unit property and I also need to know the amount of the inspection on this property.
April 23, 2014		April 23, 2014 by McAdams via phone call to acknowledge that this address is actually in Central Stickney	Goodwill Realty Group Suite 300B 579 W. North Ave Elmhurst, IL	Provide us building violation list for the property located at 7110 W. 72 Street. Outstanding liens, bills or invoices that must be paid.
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April 30, 2014	May 7, 2014 extension due date of May 14, 2014	May 13, 2014 by Kasnicka	Better Government Association Andrew Schroedter 223 W. Jackson, Suite 900 Chicago, IL 60606	<p>Copies of documents sufficient to show water rates for residential and commercial property owners for following calendar years: 2010, 2011, 2012, 2013 and 2014.</p> <p>Copies of any and all intergovernmental agreements and other contracts involving the sale or purchase of water that are currently in place.</p> <p>Copies of documents sufficient to show the total amount of money billed for water usage to residential and commercial property owners in calendar year 2013.</p> <p>Copies of documents sufficient to show the total amount of money collected for water usage from residential and commercial property owners in calendar year 2013.</p> <p>Copies of any and all contracts with debt service agencies that collect unpaid water bills on behalf of the municipality.</p>

April 30, 2014	May 7, 2014	May 5, 2014 via email	Alexander MacKay University of Chicago	<p>Solicitation/RFP documents for suppliers</p> <p>Responses to solicitation/RFP documents from suppliers, including both the final choice and the other bids</p> <p>Non-identifying community electricity load profile (also referred to as Summary Usage Report), as provided to your community by the utility</p> <p>All documents related to the supplier choice decision-making process, including but not limited to</p> <ul style="list-style-type: none"> o Price comparison among bids o Scoring sheets ranking suppliers' offers o Relevant meeting minutes o Memos or recommendations from participating parties including staff or consultants <p>Final aggregation agreement with supplier</p> <p>All documents related to consultant agreements, including RFQ documents (if applicable)</p> <p>Community plan of operation and governance</p> <p>Any intergovernmental agreements relating to the aggregation</p> <p>Terms and conditions and opt-out information sent to consumers</p> <p>The municipal aggregation opt out list. <i>This list summarizes the percent of customers who decided to opt out from the municipal aggregation plan. It also includes whether or not the customers were already using an alternative retail energy supplier.</i></p>
May 7, 2014	May 14, 2014 with an extension request to 5-21-14	May 19, 2014 by Darlene via email	Michael F. Maude, Jr. Litgen Concrete Cutting & Coring 1020 Nerge Road Elk Grove Village, IL 60007	Wants an email report of all building permits issued over the past 60 days. Where the value of the work in the permit is greater than \$12,000. Please provide the project address, general contractor & all subcontractors, contact information.
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May 7, 2014	May 14, 2014	May 14, 2014 by McAdams via U.S. Mail	Daniel Fuentes 4324 Maple Stickney, IL 60402	I would like to know what the budget was for the Centennial that we had in 2013. How much we went over the budget and who were the trustees responsible for the Centennial celebration. Who was in Charge of getting the banners for the businesses and who was responsible for putting them up in the village. I would like a list of vendors used and who was in charge of approving all the vendors used in the village. I would also like to know how much we paid for fireworks on that day. I would like to know what trustee volunteered for that 3 day event and what there duties were.
May 8, 2014	May 15, 2014	May 14, 2014 by McAdams via U.S. Mail	Kathy Fuentes 4324 Maple Stickney, IL 60402	Please provide a copy of the agreement between the Village of Stickney and the Stickney-Forest View Little league.
May 20, 2014	May 27, 2014	May 22, 2014 via email	Guillermo Reye Memo.sdf@gmail.com	I would like a full detail copy of any violations on the property in question (7010 43 any liens on the property, and a survey of the land along with blue prints.
May 22, 2014	May 30, 2014	May 22, 2014 by Darlene	Robbin Fredericksen DRF Trusted Property Solutions 10242 S. Bode Road Plainfield, IL 60585	Copy of water heater permit for 6421 W. Pershing . Permit #14-175
May 23, 2014		June 3, 2014 by Kasnicka	Metropolitan Water Reclamation District of Greater Chicago	Request for listing of customers who consume 25,000 gallons per day or more of potable water.
May 27, 2014	June 3, 2014	June 2, 2014 by Deputy Chief Jaczak via fax. Hard copy sent via U.S. Mail June 3, 2014 by McAdams	Tracy Vuolo 2327 Park Avenue North Riverside, IL 60546	Radio Audio log and squad car camera video for Pedro Garcia a 2013 Dodge Charger, plate no MP9936 vin# 2c3cdxag6dh721919. Deputy Chief Jaczak stated on 5/26/14 that there was an equipment malfunction and he would write a letter stating that. Can this letter be notarized? I would like the records from 5:30 p.m. to 6:30 p.m.
May 29, 2014	June 5, 2014	June 2, 2014 by McAdams via fax	Aleksander Clupek No address provided	Building Code violations, open permits, any tickets for uncut grass, unpaid water/sewer bills for 4318 Maple Avenue
May 30, 2014	June 6, 2014	June 5, 2014 by McAdams via U.S. Mail	Daniel Fuentes 4324 Maple Stickney, IL 60402	Wants copies of building permits for the little league parks (Rench Field and Bailey Field). Any check, or checks that were paid out for permit.
June 5, 2014	June 12, 2014 Extension request to June 19, 2014	June 18, 2014 by Deputy Chief Jaczak via fax. Hard copy sent via U.S. Mail June 18, 2014 by McAdams	Tracy Vuolo 2327 Park Avenue North Riverside, IL 60546	1. Wants call log for Pedro Garcia on 5/15/14 2. Record of when the malfunction of the police car camera began in the 2013 Dodge Charger, Plate #MP9936 3. Stickney police department policies and procedures for use of the squad car camera.
June 11, 2014	June 18, 2014	June 18, 2014 by Deputy Chief Jaczak via fax. Hard copy sent via U.S. Mail June 18, 2014 by McAdams	Janet Ellen Pozesky & Juan J. Tijerina Clayton Residential ;Home 2026 N Clark Chicago IL 60614	Requesting a copy of police report #2012-612221 regarding Janet Ellen Pozesky. One copy is needed for personal records. Janet has previously resided at 3924 S Clarence Ave, Stickney, IL 60402. She currently resides at the above stated address, 2026 N Clark, Chicago, IL 60614 (a personal letter was included)

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June 18, 2014	June 25, 2014 Extension requested to July 2, 2014	July 1, 2014 by Kasnicka and released by McAdams	Jeffrey Walik 4420 S. Wenonah Ave Stickney, IL 60402	<ol style="list-style-type: none"> 1. Treasurer Kurt Kasnicka's job description per village ordinance 2. The treasurer's full pay NOT partial. And, overtime rate for 2012, 2013 2014. 3. The treasurer's duties inside the village building on Saturdays & Sundays. 4. Names, addresses and phone numbers of all law firms, lawyers, or attorneys doing business/working for the Village of Stickney from May 2013 until present. 5. Lawyers names and firms that worked on or spoke with folks, village officials, regarding the Forest View/Stickney Fire Department merger. 6. Copy of check 1875-01-517-004 front and back. Check for Bluders Tree Service. 7. Copy of checks front & back and invoices for the senior holiday party-Month 12/2013 8. Copy of check front & back to YES! Press Dated 2-5-2013. 9. All attorneys, lawyers, law firm's invoices for work done, or work reviewed for the Forest View/Stickney Fire Department Merger. Copies of <u>ALL</u> invoices and/or copies of checks that have been paid for the above attempted merger. 10. Full copies of the last three months of the Mayor's work schedule at the Village of Stickney... March, April, May, 2014

June 19, 2014	June 26, 2014 Extension requested to July 3, 2014	June 25, 2014 #4 minutes were released by McAdams Extension items were released by McAdams with documents obtained from Deputy Chief Jaczak	Daniel O'Reilly 4024 S. Elmwood Stickney, IL 60402	<p>1.A copy of the budget worksheets for the Corporate fund (01) and the Water fund (04) for the fiscal years May 1, 2013 thru April 30, 2014 , May 1,2014 thru April 30, 2015, including the actual and projected salaries included. Also for the same two fiscal periods I would like copies of the tax levy summary budget worksheets.</p> <p>2.Copies of all expenditures, income, transfers from or to the Capital Projects Fund, since May 1, 2013, and balance of said account as of today.</p> <p>3.A list of any monies still owed from the Capital Projects Fund</p> <p>4.Copies of all executive session meetings that were released to the public as of the June 17</p> <p>5.All invoices paid or unpaid for Bluder's Tree Service since, May 1, 2013.</p> <p>6.A copy of any all bids received for tree service in the village of Stickney for 2013 or 2014. Along with the bids that were let for tree service.</p> <p>7.All invoices for any and all legal services paid or still unpaid by the Village of Stickney since May 1, 2013, including the detailed billing for any services rendered. A copy of the checks paid for all legal bills.</p> <p>8.Any and all Documents, correspondence, and papers regarding the proposed merging/take over of the fire protection from the Village of Forest View.</p> <p>9.A printout of the Statement of Cash Receipts, Disbursements and Balances for all Village of Stickney Funds, from May 1, 2013 to date.</p> <p>10.A copy of the Budget Analysis for the Corporate Fund and the Water Fund, 5/1//2013 to 4/30/2014.</p> <p>11.A copy of the Summary of Cash Balances of 4/30/2014</p>
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June 19, 2014	June 26, 2014	June 25, 2014 from Sandy by McAdams	Daniel O'Reilly 4024 S. Elmwood Stickney, IL 60402	Any and all documents, correspondence and papers that reflects the amount of parking tickets issued throughout the village, from May 1, 2013 through April 30, 2014, including any tickets that were voided, and who voided them.
June 23, 2014	June 30, 2014	June 25, 2014 by McAdams via fax	Dale Smith 1030 N. State 49B Chicago, IL 60610	Pin 19-06-123-034-0004, 4236 S. Grove Ave, Stickney, IL 60402 Property Evaluation for condo mance??sp with local requirements in order to sell!

June 24, 2014	July 1, 2014	July 1, 2014 Kasnicka response of unduly burdensome	Adam Andrzejewski Illinois@openthebooks.com	Wants an electronic copy of "any" and "all" vendor (transfer of property or services) payee payments for the years 2008-2013 broken down by year. Production shall include the vendor name; vendor address; vendor city; vendor state name; vendor zip code; Check Date/ ACH Date; Check Number/ACH code; Check Amount/ ACH Amount; department; agency; type of payment (i.e. contract, grant, etc.)and description of products or services/ purpose of payment
June 26, 2014	July 3, 2014	July 1, 2014 by Kasnicka and released by McAdams Still not picked up on July 10, 2014 Picked up on July 16, 2014	Daniel O'Reilly 4024 S. Elmwood Stickney, IL 60402	<p>1.Any and all Documents, correspondence, and papers regarding water bills that went to, water court and/or all that went to collections, from 2012 to present. Whether they are paid or unpaid at this time.</p> <p>2.Any and all Documents, correspondence, and papers regarding adjudication cases that went to a adjudication hearing, and or court, including all that went to collections, from 2012 to present. Whether they are paid or unpaid at this time.</p> <p>3.Any and all Documents, correspondence, and papers regarding parking violations that went to, adjudication hearing and/or all that went to collections, from 2012 to present. Whether they are paid or unpaid at this time.</p> <p>4.A detailed listing of all monies collected by our collection agency. From 2012 to present.</p> <p>5.Any and all Documents, correspondence, and papers regarding the Village purchased dedication sign for the newly constructed football field in the fall of 2012</p> <p>6.Any and all Documents, correspondence, and papers regarding SLO's that went to, adjudication and/or all that went to collections, from 2012 to present. Whether they are paid or unpaid at this time.</p>
June 27, 2014		June 27, 2014 response by McAdams via email that the property isn't in Stickney	Amanda Z. Zoumaya EPS Environmental Services, Inc. 7237 W Devon Ave Chicago, IL 70631	Was asking about property located at 4900-5000 Central Ave.
June 27, 2014		June 27, 2014 response by McAdams via phone call	Doug Meritt Professional Permits/Permit EXP 2319 Lincolnway East Mishawaka, IN 46544	Wants Site Plan or Plat of Survey for 4001 S. Harlem
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July 2, 2014	July 10, 2014	July 9, 2014 McAdams notified Jeff Walik that his response was ready for pickup	Jeffrey Walik 4420 S. Wenonah Ave Stickney, IL 60402	<p>1. Copies of all lawyers/law firms that worked on/reviewed Forest View/ Stickney fire merger.</p> <p>2. Copies of all of the bluder tree service invoices for the past twelve months.</p> <p>3. Copies of all of the Odelson & Sterk, LTD invoices for the past twelve months.</p> <p>4. All copies of the pictures from the 4 Photos only of Trustee's Savopoulos, Walik and White. Please include Daniel Fuentes Stickney FOIA request photos.</p> <p>SECOND REQUEST:</p> <p>5. Copies of cancelled check 207394 (front & back) for Bluder Tree Service.</p> <p>6. Copy of cancelled check 207792 (front & back)</p> <p>7. Copy of cancelled checks: All expenses/receipts for the 2013 Senior Luncheon, and any petty cash paid out. ALL checks written front and back.</p> <p>8. All Village employees, using the Bell Fuel Village Gas Pumps, including Mayor & Village Clerk and Village Trustees. Excluding the police, fire and public works employees or any village owned vehicles.</p>
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July 15, 2014	July 22, 2014	July 22, 2014 by Kasnicka the information is a total of 127 pages. On 7/22/14 McAdams faxed them a letter requesting payment of \$11.55 plus \$6.00 for postage prior to release of documents. Documents to be picked up by Nancy Garbrecht with payment of \$11.55	Nancy Garbrecht Research Analyst Suite 200 6170 Joliet Road Countryside, IL 60525	1.A copy of the publication containing the call for bids for the contract specifying prevailing wage requirements (<i>i.e.</i> newspaper advertisement); 2.A copy of the bid specifications for the project including all specifications calling for prevailing wage payments and any addendums thereto; 3.A copy of any written notification provided by the public body to contractor(s) that the project requires payment of prevailing wage rates; 4.A copy of any and all ordinances or resolutions requiring contractors participating on this project to be a responsible bidder; 5.A copy of any and all contracts for the above referenced project. Where available, please provide a copy of the fully executed contract(s); 6.A copy of any and all contractor's and subcontractor's bonds and certificates of insurance; 7.A copy of the certified payrolls submitted by the above referenced contractor for the above referenced project. If the Certified Payroll has not been submitted by the contractor please provide a statement to that effect in your response; 8.Pursuant to Section 15 of the Substance Abuse Prevention on Public Works Projects Act, 820 ILCS 265/1 <i>et seq.</i> , a copy of the Contractor's written substance abuse prevention program; and 9.A copy of any and all documents describing the type of funding used to pay for the project.
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July 16, 2014	July 23, 2014	July 16, 2014 by Kasnicka	Bea Callahan 4126 Grove Stickney, IL 60402	2014-2015 Annual Budget
July 16, 2014	July 23, 2014	July 16, 2014 by Kasnicka	Joanne Holubetz 6620 41 st Stickney, IL 60402	Annual Budget and Appropriation Ordinance for Fiscal Year Beginning May 1, 2014 and ending April 30, 2015
July 16, 2014	July 23, 2014	July 16, 2014 by Kasnicka	Mitch Milenkovic 4222 S. Ridgeland Stickney, IL 60402	Annual Budget and Appropriation Ordinance
July 28, 2014	Aug. 4, 2014	July 28, 2014 by Kasnicka	Mark Kusper 4225 Home St. Stickney, IL 60402	Proposed budgett

July 28, 2014	Aug. 4, 2014	July 29, 2014 by Kasnicka response given by McAdams	, Research Analyst UNITE HERE jfein@unitehere.org	1.)All documents associated with any payments between, contracts between, or services exchanged between the Village of Stickney and either Pan American Bank or Inland Bank and Trust from Jan. 1, 2007 to present (including unsuccessful bids to provide services), including but not limited to the following: Application by Pan American Bank or Inland Bank to deliver services to the Village of Stickney Agreement between and Pan American Bank or Inland Bank and any subsequent amendments All ordinances and other proceedings mentioning the agreement All communications, including but not limited to electronic communications, letters, memoranda, notes, agreements, e-mails (including personal e-mail accounts used to conduct official business), inter-office and intra-office communications, and faxes, between persons employed by the Village of Stickney and officers, employees, directors or other representatives of Pan American Bank or Inland Bank
July 29, 2014	Aug. 5, 2014	July 29, 2014 by Kasnicka response given by McAdams	Sarah Collins, SmartProcure, LLC 700 W. Hillsboro Vlvd, Ste. 4-100 Deerfield Beach, FL 33441	Request for electronic record of purchase orders dated 1/1/2008 for the following: Purchase order number or equivalent; Purchase order date; Line item details; Line item quantity; Line item price; Vendor ID number, name, address, contact person and email address;
July 29, 2014	Aug. 5, 2014	Aug. 1, 2014 by Kasnicka	Sarah Collins, SmartProcure, LLC 700 W. Hillsboro Vlvd, Ste. 4-100 Deerfield Beach, FL 33441	Reference her previous FOIA. She now replies that invoices or registers are allowable.
Aug. 1, 2014	Aug. 8, 2014	Aug. 1, 2014 by Kasnicka	Steven Calcaterra. Law Offices 1220 Iroquois #204B Naperville, IL 60563	Copy of FOP #242Collective Bargaining Agreement, representing Patrol Officers with an effective date of May 1, 2014
Aug. 8, 2014	Aug. 15, 2014	Aug. 19, 2014 McAdams created a pdf and emailed it to her. The original mailed copies didn't show up by this time.	Margaret K. Chambers 4011 N. Kenmore Ave. Apt G2 Chicago, IL 60613	Any and all records for the following individuals (her immediate family members) William M. Chambers (DOB: 08/25/58) Dad Margaret A. Chambers (DOB: 08/19/63) Mom Margaret K. Chambers (DOB: 05/17/88) Self/Requestor Kathryn E. Chambers (DOB: 05/25/89) Sister John J. Chambers (DOB: 08/17/90) Brother
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Aug. 11, 2014	Aug. 18, 2014 extension request Aug. 25, 2014	Aug. 26, 2014 by Darlene via email	Jason Taub 152 W. 57 NY, NY 10019	Requesting total number of generator permits for the following dates: 1/1/12-3/31/12; 4/1/12-6/30/12; 7/1/12-9/31/12, 10/1/12-12/31/12; 1/1/13-3/31/13; 4/1/13-6/30/13, 7/1/13-9/30/13; 10/1/13-12/31/13; 1/1/14-3/31/14; 4/1/14-6/30/14; 7/1/14 to current.
Aug. 14, 2014	Aug. 21, 2014	Aug. 14, 2014 by McAdams via help from Victoria	John Pergler 116 60 th Downers Grove, IL 60516	Home inspection to sell property at 7124 S. 41 Wants complete inspection sheet.
Aug. 19, 2014	Aug. 26, 2014	Aug. 27, 2014 by Kasnicka	Lisa Holton Better Government Association 223 W. Jackson, Suite 900 Chicago, IL 60606	Employee Names, ID Numbers, titles, departments, annual salaries, and start dates for every employee in every department of your government, salaried or hourly.
Aug. 21, 2014	Aug. 28, 2014	Aug. 25, 2014 by McAdams via fax	Jessica Wright Burnet Title Buyerselect@BURNETTITILEIL.COM	Please provide any open invoices, violations, and/or liens for the property located at 4222 Scoville Ave Stickney, IL 60402
Aug. 19, 2014	Aug. 26, 2014 extension request with new due date of Sept. 3, 2014	Sept. 2, 2014 by Kasnicka via scanned copy and email	Patrick Rehkamp Better Government Association 223 W. Jackson, Suite 900 Chicago, IL 60606	+ Copies of documents sufficient to show how much the pension fund has spent on trustee training during the following calendar years: 2012, 2013 and 2014. (Please note: Examples of training could include but are not limited to conferences, seminars and online or in-person courses.) +Copies of documents sufficient to show how much the pension has spent on travel-related expenses during the following calendar years: 2012, 2013 and 2014. (Please note: Examples of travel-related expenses could include but are not limited to airfare, hotel, mileage, reimbursements, and meals.) + Copies of documents sufficient to show what those travel related expenses were for who traveled. Examples include but are not limited to receipts, invoices and other documentation.
Aug. 25, 2014	Sept. 2, 2014	Sept. 2, 2014 by McAdams with help from Kasnicka via US Mail	Mark Baratta 470 Selborne Road Riverside, IL 60546	Any and all info on 4017 East Avenue 1.Any code violations 2)Permits pulled etc
Aug. 26, 2014	Sept. 2, 2014	Sept. 2, 2014 by McAdams with help from Maria & Darlene via email	Gus Dolowy & Brunilda Vargas BVargas8@cfl.rr.com	4023 Home Avenue: All permits pulled for fixtures to this property; All the history of the property available
Aug. 28, 2014	Sept. 5, 2014	Sept. 2, 2014 by McAdams scanned copy via email	Mr. FOIA Mstr.foia@gmail.com	Wants a scanned copy of the original FOIA request sent by fax on January 8, 2013 from FOIA Doctor including fax number from which the request was sent and all other contact information.
Aug. 29, 2014	Sept. 8, 2014	Sept. 2, 2014 by McAdams	Jessica Wright Burnet Title Buyerselect@BURNETTITILEIL.COM	Please provide any open invoices, violations, and/or liens for the property located at 4222 Scoville Ave Stickney, IL 60402 She wants a breakdown of the balance forward with dates that pertain to that amount owned in order to submit a final payment to us.

Sept. 2, 2014	Sept. 9, 2014	Sept. 2, 2014 by Sandy via email	Karla J. Jacobs 26027 S. white Oak Trail Channahon, IL 60410	Well-being check on James D. Jacobs Jr. dob 7-25-76 6441 W. Pershing Road, Unit 305. Stickney, IL 60402 on 8-18-14. Husband was suicidal. Looking for the report and any information pertaining to that day. #2014-02699 For court on my motion for an order of protection.
DATE RECEIVED	DATE DUE	RESPONSE DATE	NAME	REQUEST
Sept. 2, 2014	Sept. 9, 2014	Sept. 2, 2014 by Sandy	Mary Rose Mangia 412 Selborne Road Riverside, IL 60546	Wants police report related to Pershing Gardens Computer Theft. Investigation at Pershing Gardens dated Saturday, August 16. Requesting this on behalf of her niece who lives at Pershing Gardens and reported the theft.
Sept. 3, 2014	Oct. 2, 2014 (commercial 21 days)	Oct. 1, 2014 by Darlene via email	Michael F. Maude Jr. LITGEN Concrete Cutting & Coring 1020 Nerge Road Elk Grove Village IL 60007	Wants electronic or PDF files of all building permits issued over the past 60-days where the value of the work is greater than \$25,000. Provide the owner & property address. As well as, the general contractor and following subcontractor names & contact information: electrical, fire suppression, HVAC, plumbing.
Sept. 4, 2014	Sept. 11, 2014	Sept. 4, 2014 by Darlene via email	Kenneth Laukas DRF Trusted Property Solutions 10242 S. Bode Road, Plainfield, IL 60585	Wants a copy of water heater permit for Permit #7045 on Lorraine Terrace.
Sept. 12, 2014	Sept. 19, 2014	Sept. 18, 2014 mailed by McAdams with info from police department	Daniel Fuentes 4324 Maple Stickney, IL 60402	Wants all records, reports, about Trustee Martha Gomez and Officer Gary Wiseman. Any harassment that she may have be involved with. Anything the Village of Stickney may have on any incidents that may have occurred between them two.
Sept. 15, 2014	Sept. 22, 2014	Sept. 18, 2014 by McAdams	Daniel Fuentes 4324 Maple Stickney, IL 60402	I would like a copy of all hours worked in the Village Hall by Trustees Jeff White, Martha Gomez David De Leshe, and Sam Savopoulos from January 2014 to Present date.
Sept. 15, 2014	Sept. 22, 2014 Sept. 18, 2014 letter from McAdams asking for \$3.15 due for 21 pages exceeding the first 50 pages Sept 22, 2014 sent email asking for \$3.15 due for 21 pages	Copies were picked up on Sept. 22, 2014 and \$3.15 for extra copies was paid.	James Draz 6439 W. 41 Stickney, IL 60402	Wants a copy of traffic citations or ordinance tickets that Sergeant Frank Figueroa has written from 01 January 2013 to 15 September 2014. A copy of traffic citations or ordinance tickets that Police Officer Guzman has written from 01 January 2013 to 15 September 2014 A copy of training records and Field Training Officer evaluations of Police Officer Guzman. A copy of employee evaluations, any disciplinary action/remedies taken, and letters of accommodation from Police Officer Guzman and Sergeant Frank Figueroa from 01 Jan 2012 until today's date. An employee roster detailing beat assignment/benefit time used on 09 April 2013 and 14 September 2014

Sept. 16, 2014	Sept. 23, 2014	Sept. 16, 2014 by Kasnicka	Bea Callahan 4126 Grove Stickney, IL 60402	Wants budget changes for May 2014-April 2015
Sept. 17, 2014	Sept. 24, 2014	Sept.23, 2014 by Kasnicka Delivered by McAdams To pick up at front office October 7, 2014 remainder of information provided by Kasnicka. McAdams emailed Ms. Holubetz for pick up	Joanne Holubetz 6620 41 st Stickney, IL 60402	Wants all expenditures for the Village of Stickney Fall Festival held on Sept. 13, 2014 including but not limited to Postage, Fliers, Banners, Salaries for all Employees working the festival, bounce houses, animal show, pony rides, music, kids' activities, Fireworks, food and beverages. Proceeds for the Village of Stickney Fall Festival held on Sept. 13, 2014 including but not limited to ALL ticket sales at the ticket booth, food venders, table cost to the crafters and businesses. All donations received from All Business Sponsors for the Village of Stickney Fall Festival held on Sept. 13, 2014.
Sept. 19, 2014	Sept. 26, 2014	Sept. 22, 2014 by McAdams via email	Dena Onekea, Landmark Dividend, LLC 2141 Rosecrans Ave. El Segundo, CA 90245	Wants to know the locations of cell sites (monopole, rooftop, tower and billboards for Stickney. Wants to information on interactive GIS map or a place to view permits on their website.
DATE RECEIVE D	DATE DUE	RESPONSE DATE	NAME	REQUEST
Sept. 22, 2014	Sept. 29, 2014	Sept. 22, 2014 via email by McAdams	Seth Wiltjer K.Hovingreach@gmail.com	Wants a list of which companies the city of Stickney hires for street sweeping.
Oct. 3, 2014	Oct. 10, 2014	Oct. 7, 2014 by Deputy Police Chief Jaczak	Sarah Rivkin, Bluhm Legal Clinic Northwestern University School of Law 375 E. Chicago Ave. Chicago, IL 60611	Wants any and all written policies, protocols, operational procedures, guidelines, or other documents pertaining to the custodial interrogation of suspects, including but not limited to any such documents pertaining to the interrogations of juveniles or persons under age 18.
Oct. 9, 2014	Oct. 16, 2014	Oct. 9, 2014 by Darlene	Mark G. Baron MGB Appraisals P.O. Box 4246 Lisle, IL 60532	Wants the zoning for 3916 Home Ave. PIN 19-06-125-032-0000
Oct. 15, 2014	Oct. 22, 2014	Oct. 20, 2014 by McAdams Via email	Nam Thach 3943 Home Ave. Stickney, IL 60402	Wants the history of the house at 3943 Home.
Oct. 16, 2014	Oct. 23, 2014	Oct. 20, 2014 by McAdams	Ninos Shiba 1795 Stockton Desplains, IL 60018	3943 Home Ave., Stickney, IL 60402: Wants court documents to demolish home. How much can be spent on the house. How long to start project. How long to finish project.
Oct. 17, 2014	Oct. 24, 2014	Oct. 22, 2014 by McAdams with information provided by Sandy in pd	Juan Soto 837 S. Westmore Lombard, IL 60148	6944 W. 40 th liens

Oct. 21, 2014	Oct. 28, 2014	Oct. 21, 2014 by McAdams	Mitch Milenkovic 4222 S. Ridgeland Stickney, IL 60402	Wants packet given to board members at special meeting on 10-2-14 by Sokol Stickney
Oct. 21, 2014	Oct. 28, 2014	Oct. 22, 2014 by Deputy Chief Jaczak. Inspection was made at 8:00 a.m.	Gregory J. Wiatr 6404 W. 41 Stickney, IL 60402	Wants all reports in my file from August 1, 1973 to Oct. 21, 2014 (he is asking for inspection of such)
Oct. 21, 2014	Oct. 28, 2014	Oct. 28, 2014 by McAdams via U.S. Mail Received permission to release info by President of Association	Gabriela Docavova Anthony J. Trotto Real Estate 138 W. Irving Park Wood Dale, IL 60197	Please provide name and contact information for management company/condo association for 4313 Harlem Ave. #5, Stickney, IL 60402
Oct. 27, 2014	Nov. 3, 2014	Oct. 30, 2014 by Deputy Chief Jaczak via U.S. Mail as requested by the requestor.	Angela Chapman 7225 W. 61 Summit, IL 60501	Wants officer report @ Paul Chapman residence of incident. Need ASAP Custody document presented, girls reside w/mom
Oct. 29, 2014	Nov. 5, 2014	Oct. 29, 2014 by McAdams via email with info provided by Victoria	Angelica Diaz Diazangelica30@gmail.com	A list of repairs that need to be done to property located at 4222 Scoville, Stickney, IL 60402 and what city requires new owners to do.
Oct. 29, 2014	Nov. 5, 2014	Oct. 29, 2014 by McAdams via email	Delta Institute Martin Brown, Suite 1200 35 E. Wacker Drive Chicago, IL 60601	Requesting: Current residential waste collection contracts; Residential recycling and/or yard waste collections contracts (both current and any in effect in the last 5 years); Current commercial waste and/or recycling collection contracts; Current franchise or exclusive hauler license contracts with waste collection and/or disposal firms
Oct. 30, 2014	Nov. 6, 2014	Nov. 5, 2014 by Kasnicka via email	Yuliana M. Amigon IL FOP Labor Council 5600 Wolf Road, Suite 120 Western Springs, IL 60558	Wants collective bargaining agreement effective 2014 for the employees in the Village of Stickney's Public Works Department (IOUE, Local 399)
DATE RECEIVE D	DATE DUE	RESPONSE DATE	NAME	REQUEST
Nov. 5, 2014	Nov. 13, 2014	Nov. 10, 2014 by Kasnicka	Yuliana M. Amigon IL FOP Labor Council 5600 Wolf Road, Suite 120 Western Springs, IL 60558	Wants 2013 and 2014 Insurance Information: 1. Health/Dental/Vision Insurance—Type of carriers, full monthly premiums at all coverage levels with effective dates (employer and employee amounts and percentages, any caps?) 2. Summary of Benefits sheets for the insurance plans, including co-insurance, deductible and max out-of-pocket expense amounts.

Nov. 6, 2014	Nov. 14, 2015	Nov. 13, 2014 by Darlene	Anna Tomczale TAL Inc 4127 S. Harlem, Stickney, IL 60402	Wants permits for the property located at 4127 Harlem dating back from the time she purchased the property.
Nov. 10, 2014	Nov. 18, 2014	Nov. 10, 2014 by Deputy Chief Rich Jaczak	Mary Rose Mangia 412 Selborne Road Riverside, IL 60546	Any and all notes, reports related to the investigation of the theft of a computer from Pershing Garden Nursing Home. The theft was reported on August 14 th 2014-02655. "I have already received a report on the interview of At Pershing Gardens on Aug. 16 information that indicates if any other potential suspect or employee of Pershing Gardens was investigated or interviewed. I am once again asking for this on behalf of my niece, Donna Beagle."
Nov. 10, 2014	Nov. 20, 2014 Extension requested by Kasnicka with new due date at Dec. 1, 2014	Dec. 1, 2014 by Kasnicka for a total of 1,696 pages for a total cost of \$246.90 payable prior to pick up <u>As of Dec. 10, 2014 the fee of \$246.90 has yet to be paid.</u> <u>As of Dec. 23, 2014 the fee of \$246.90 has yet to be paid. He is in arrears to the village.</u> <u>As of Dec. 30, 2014 fee not paid</u> <u>Bill paid on 1-6-15</u>	Law Office of John S. Xydakis Suite 402 30 N. Michigan Ave. Chicago, IL 60602	From January 1, 2006, through to date, provide copies of all: 1.Village of Stickney checks paid to Kuser & Raucci; and 2.Detailed billing statements submitted to the Village of Stickney for Kuser & Raucci in support of such invoices that reflect the attorney billing, amount billed, hours spent and description of activity. If there are no documents or records that relative to the above, please specifically state there are no such records. Please provide all responsive information as required by the Freedom of Information Act. I will pay any reasonable copying costs related to this request.
Nov. 18, 2014	Nov. 25, 2014	Nov. 24, 2014 by McAdams Request for him to pick up Pick up made on 12/1/14	Jeff Walik 4420 S. Wenonah Ave. Stickney, IL 60402	1.Any and all copies of invoices/bills paid for the Village of Stickney Fall Fest (9-13-14) 2.A copy of all contributions/donations for the Village of Stickney Fall Fest. (9-13-14) 3.A copy of all contracts signed for the Village of Stickney Fall Fest. (Vendors, bands, acts, etc. (9-13-14) 4.Copies of all open meetings notices for the police pension/ commissioners, zoning board and parks/recreations for the past six months. 5.Copies of the weekly hours worked by Mayor Morelli from July, 2014 to October 2014.
Nov. 18, 2014	Nov. 25, 2014 Extension requested by McAdams with new due date of December 4, 2014	Dec. 4, 2014 by McAdams via priority mail	Steven Adatto Kuser & Raucci Chartered 33 N. Dearborn Chicago, IL 60602	1.Any and all Invoices, Billing Statements, Purchase Orders and Request For Payments, from or by John Xydakis to the Village of Stickney, Mayor and/or President Deborah Morelli and/or the Stickney Village Board of Trustees; 2. Any and all Stickney Village Board Meeting Minutes, Executive Sessions Minutes, Released Close Session Meeting Minutes, memorandum, notes and correspondence pertaining to John Xydakis; 3. Any and all certifications, licenses and proof of compliance with Stickney Municipal Ordinance Article VI, Section 2-415 submitted by John Xydakis; and 4. Any and all canceled checks made payable to John Xydakis, including the front and back of the checks.
DATE RECEIVED	DATE DUE	RESPONSE DATE	NAME	REQUEST

Nov. 19, 2014	Nov. 26, 2014 request by Darlene for extension to Dec. 3, 2014	Dec. 3, 2014 by Darlene via email	Angeline Linares Farmers Insurance 7945 Ogden Ave. Lyons, IL 60534	Requesting all renovation permits *Final inspections, rough inspection plumbing, heating, electric *Final walk through Property location 3912 Scoville Ave., Stickney, IL 60402 *Insured is receiving renovations discount and Farmers is requesting inspection documentation to verify
Nov. 19, 2014	Nov. 26, 2014	Nov. 20, 2014 by McAdams via email	Jordan Fein, Research Analyst UNITE HERE jfein@unitehere.org	NOTE: This is the <u>second</u> time that this individual/company has requested information pertaining to The Inland Group or any of its affiliates, Pan American Bank or Inland Bank and Trust. Currently he is asking the Village of Stickney the following: 1. Every contract between your locality and the WCMC since January 1, 2008 2. Any WCMC bylaws or other governing documents possessed by your locality. (On September 10, 2014 he had FOIA'd the WCMC for documents associated with any payments, contracts, or services with The Inland Group or any of its affiliates, Pan American Bank or Inland Bank and Trust. The WCMC denied his request.)
Nov. 19, 2014	Nov. 26, 2014	Nov. 19, 2014 by Deputy Chief Jaczak	Luis Roman Lawrence Correctional Center 10930 Lawrence Road Sumner, IL 62466	Requesting the Police Department to obtain his inventoried property taken from him on June 19, 2014 by the Stickney Police Patrol Officer during an alleged battery.
Nov. 25, 2014	Dec. 4, 2014	Dec 3, 2014 by Trustee Patrick Sleighter, Andrea & McAdams via priority mail	B & C Zoning Karla Cruz, Project Assistant 3000 S. Berry Road, Suite 110 Norman, OK 73072	Site address: Seeking the following for 3900 S. Oak Park Ave, Stickney Zoning Compliance/Verification Letter Adjacent Property Designations and Uses (if known) Any Variances, Special Permits, Conditions, etc. Code Violations Certificates of Occupancy Approved Site Plan and/or Conditions of Approval Zoning Map
Nov. 24, 2014	Dec.3, 2014	Nov. 25, 2014 by Sergeant Frank Figueroa	Michael Moore P.O. Box 590 Spring Grove, IL 60081	Requesting, for personal usage, any police reports, contracts, incident reports, etc. (including supplemental data such as, but not limited to: witness statements, pictures, etc) that contain any of the following persons in any role for dates 11/28/2007-present: Al Nujeidat (DOB 031080), ALHOSEEN Nujeidat (DOB 031080), Al-Hoseen Nujeidat (DOB 031080), Hoseen Nujeidat (DOB 031080) or any variation of the above."

Dec. 3, 2014	Dec. 10, 2014	Dec. 9, 2014 by Deputy Chief Rich Jaczak	Theresa Kwiatkowski 16 Ridge Road Lemont, IL 60439	“Wants police report, hair sample, other related documents involving the hit-and-run case of my late brother, Leonard (Lenny) G. Kwiatkowski, 3644 S. Grove Ave. , Berwyn. He lived with his mother and me. He was struck by a vehicle near the Stickney Police Station. He was a pedestrian, crossing the street after leaving a nearby tavern. He died of massive injuries at Loyola Medical Center. Stickney police officer came to the house about 11:00 p.m. July 3, 2000 to say hurry to Loyola. After death, Police Chief and Detective called me to police station, requested hair sample to compare with hair from a truck. Nothing came of this hair/truck idea. Later I was told hair was lost, tossed...After a couple of phone calls, police didn’t contact me. Date of injury: July 3, 2000; 10:00-11:00 p.m. Death of my brother July 4, 2000.”
DATE RECEIVED	DATE DUE	RESPONSE DATE	NAME	REQUEST
Dec. 15, 2014	Dec. 22, 2014	Dec. 15, 2014	Jeffery White 6711 W. 41 Stickney, IL 60402	Wants copy of campaign petitions for opposing party.
Dec. 15, 2014	Dec. 22, 2014	Dec. 15, 2014	Deborah Morelli 4404 Oak Park Avenue Stickney, IL 60402	Wants all election paperwork filed except for The Stickney Progress Party
Dec. 16, 2014	Dec. 23, 2014	Dec. 18, 2014 by Kasnicka via U.S. mail Dec. 30, 2014 McAdams provided copies of invoices	Mitchell Milenkovic 4222 S. Ridgeland Ave. Stickney, IL 60402	Any and all expenses pertaining to the senior Christmas party at the clinic building. Any and all expenses pertaining to the children’s/family Christmas party at the Stickney Recreation Center. With and option to view actual invoices.
Dec. 23, 2014	Jan. 2, 2015	Dec. 23, 2014	Flood Brothers 17 W 697 Butterfield Road, Suite E Oak Brook Terrace, IL 60181	Wants Solid Waste Contracts; All current prices and waste statistics
Dec. 23, 2014	Jan. 2, 2015 extension requested to Jan. 9, 2015 extension requested to Jan. 12, 2015	Jan. 12, 2015 notified by McAdams to send a check for \$10.25 to cover postage and 30 pages at \$.15 per page. Kasnicka mailed on 1/16/15 via priority mail after we received their check on 1/15/15	Christine Karlovitz ckarlovitz@carlsonenv.com	Request for the property at 4975 W. Pershing Road, Stickney. Looking for building permits consisting of site plans/building plans (if available in 8 ½ x 11 size, demolition permits, records of underground/above ground storage tanks, chemical spills, records of prior tenants (if available), any records on asbestos removal.

Dec. 26, 2014	Jan. 6, 2015 extension requested by Kasnicka to Jan. 12, 2015	Jan. 11, 2015 by Kasnicka via email	International Union of Operating Engineers, Local 150, AFL-CIO Ashley Gonzalez Public Sector Administrative Assist.	Any and all current collective bargaining agreements, excluding any with IUOE Local 150 Any and all wage systems, step plans or wage ranges for all employees Names, Classification, date of hire and wage rates for all employees Premium for health and dental coverage, including employee contribution for all health and dental.