

**July 22, 2011
Executive Session**

**State of Illinois
County of Cook
Village of Stickney**

The Board of Trustees of the Village of Stickney met in Executive Session on Friday, July 22, 2011, at 11:05 a.m. in the Stickney Village Hall, Council Chambers, 6533 W. Pershing Road, Stickney, Cook County, Illinois

**Audrey McAdams, Village Clerk stated that the session is beginning at 11:05 with the following people in attendance: Trustees Mares, Schimel, Walik, White and Zeedyk
Absent: Morelli, President O'Reilly Village Clerk Audrey McAdams, and Attorney Paul Mallon.**

President O'Reilly said that the first order of business is the F.O.P. contract. This is a Federal Arbitration decision. He asked if everyone has a copy and has read it. He explained that we have little choice in it since it was a Federal Arbitration decision. We will answer any question pertaining to the F.O.P. contract. Trustee Zeedyk asked when did the arbitrator make his ruling. Attorney Mallen answered that it came in on June 2, 2011. President O'Reilly told us that after it happened all sides were allowed to review it. Attorney Mallen explained that they then take the draft given to them from the F.O.P. and cross reference it with what they received from the arbitrator.

President O'Reilly added that this is the first time that both sides said that they were ready and had to put it on the agenda.

In addition, Trustee Schimel remarked that he went through the F.O.P. contract. He referred to the employee insurance cap of \$3250.00. I'm sure you guys fought hard to eliminate that. President O'Reilly said that this is the reason we went to arbitration. Trustee Schimel felt hurt when you look at the 15% premium that we are asking them to pay to offset that number with the cap. President O'Reilly said that there are two caps. There are two types of policies. If they chose out-of-pocket the cap doesn't go there. Before it did. In essence you could go to any hospital that isn't in their plan and the village would have to pay for it. This was in the contract for all these years and this is the first time that someone fought for change. Trustee Schimel also addressed the fact that the Village has to pay for their insurance 100% after they retire. No one in the private sector has this benefit. This is not a rap on our police it is just wrong in these times. Attorney Mallen said the pension laws are being addressed on a state level. To retire from the Village they must work 25 years. Originally they wanted a pay raise of 13 ½% over 3 years. We spread the money over 5 years. They got 11% over 5 years with a 1 ½% kick on May 2010 vs. signing. President O'Reilly said that you have to think of the people (the taxpayers) and not give the union everything that they want.

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President O'Reilly adjourned the meeting at 11:20 a.m.

Respectfully submitted,

Audrey McAdams, Clerk

Approved by me, this 25th day of July, 2011

Daniel O'Reilly, President