

**August 6, 2013  
Executive Session**

**State of Illinois  
County of Cook  
Village of Stickney**

**The Board of Trustees of the Village of Stickney met in Executive Session on Tuesday, August 6, 2013, at 7:54 p.m. in the Stickney Village Conference Room, 6533 W. Pershing Road, Stickney, Cook County, Illinois**

**Audrey McAdams, Village Clerk stated that the session began at 7:57 p.m. with the following people in attendance: Mayor Deborah Morelli, Trustees Walik, Savopoulos, White, De Leshe, Gomez, and Lazansky, Village Clerk Audrey McAdams, and Attorney Donald Kreger.**

**Clerk McAdams asked that all in attendance to turn off their phones. Phone activity can be considered a meeting within a meeting. A reminder was given that it is unethical to disclose closed session activity. This is something that the Attorney General would have to deal with.**

**Clerk McAdams stated that the purpose of the meeting, as stated in the board meeting, was personnel. Attorney Donald Kreger remarked that personnel can include an officer of a municipality, employee of the municipality, a person acting as a lawyer of the municipality (which is the one exception that doesn't have to be an employee). If someone was an employee and is no longer an employee discussing them unless you are discussing possible litigation in respect of them.**

**Mayor Morelli asked who is the employee we are going to discuss here? Trustee Walik answered, Kurt Kasnicka.**

**Trustee Walik said that he felt we need an audit of him. Walik explained that he asked Kasnicka for some information regarding things on the budget. Instead of giving it to me Kasnicka put him down as a FOIA. He should give me things as a Trustee. I believe he works for us, we don't work for him. Walik also said that Kasnicka works on Saturdays and Sundays. If he can't get his job done in 40 hours, maybe it is time to get someone new. In your best interest, I think we should have a forensic audit.**

**Trustee White added in that it is not once a month, it is all the time.**

**Trustee Lazansky remarked that it is not like he is putting in for extra pay for Saturday or Sunday, he is not. He is catching up. People come to his office all the time asking for FOIAs. At least you are getting them, I never did. For two years he asked a lot and I got nothing. Trustee White told him that you need to give Kasnicka a request via email if you**

wanted to get anything. Bantering went on between the two over how much time Lazansky spends sitting in Kasnicka's office. We were told they discuss budgets.

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Trustee Walik chimed in that why didn't White get his information on the football field. He had to sift through pages of information that was given. Lazansky questioned that. White showed him what was given to him by Kasnicka. Lazansky stated that Kasnicka is not hiding anything in my eyes. White said that the sheets had \$125,000 as a total on it. Lazansky asked where did that figure come up? Did that come up at the meeting with John Sladetz who didn't know what it meant. White told us that Kasnicka took a pencil and wrote on the items that had something to do with the football field. . . . Kasnicka thinks. White said he is the treasurer and he should know. It was discussed that there should be one file that refers to football field.

Mayor Morelli said that Kasnicka gets distracted a lot. People come in. White said that Kasnicka has told more than one person that that football field has cost more than \$125,000. White said that Kasnicka has a sheet that totals \$125,000 but the football field cost was actually \$58,000. Maybe he tried to hide \$60,000 somewhere else. Mayor Morelli explained that there were three different. Wasn't there separate charges? There were two different parks.

Attorney Kreger addressed the forensic audit in respect to the village. The point is it will have to go on the next agenda. The last forensic audit the village had was for the police pension fund. Just for that alone, it was \$12,000 and nothing was found. Lazansky felt it was money wasted. Kreger asked how far would you go back? White voiced his opinion on the audit firm Kasnicka picked. Lazansky said the last audit firm was picked by Dan O'Reilly. White then said that Mayor Morelli should be picking the new audit firm. Morelli said that this last firm was Viverito's.

Trustee White then questioned who has keys to Kasnicka's office. Morelli has the master key to get in his office. Who has keys to his filing cabinets? Who has his passwords? Trustee De Leshe reminded people we have to have a backup plan.

Trustee Walik asked Attorney Kreger how is this done. Kreger explained the standard audit. He addressed Dixon, Illinois. A standard audit is not going to catch a few thousand dollars here or there. Trustee White referred to the mannerism in which Kasnicka answers questions. Kreger asked why are they first questioning Kasnicka now. Most said that they didn't have that much interaction with him until now. Walik felt that they are protecting Mayor Morelli. They had asked the previous Mayor and he didn't do it. Kasnicka has been here for 12 years, it is time. Kasnicka was also here as the auditor when the embezzlement took place. A list of previous auditing firms were named at this point.

**Kreger said that the only fraud audit that took place here was the police pension fund. If you do a fraud audit, it should be a third party audit firm. Trustee De Leshe said that the school board is going through a fraud audit right now. There was \$500,000 taken from the treasurer's office. The treasurer from the main school district was paying himself \$500,000.**

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**Attorney Kreger reminded them that if you choose to make a decision to do this it has to be done publically on the next agenda. You don't put this up for bids. You don't have to discuss the personnel background behind this. Trustee White reminded people that this can't be discussed. Walik asked who is going to pick a firm. Attorney Kreger suggested that the finance committee can pick one. Lazansky is wondering what the reason is. White said that it is for her (Morelli) protection. Attorney Kreger said it should go back three or four years. It was suggested that Kasnicka can't hold their hands. Kreger felt that a fraud audit could cost ten to twenty times more then what we pay for an audit. Clerk McAdams said that the last fraud audit was done was by State's Attorney investigator Karen Stratton.**

**It was decided that the finance committee should try to get a list of auditors who make sense. See who does other towns.**

**A discussion was held about the current auditing firm and their cost of approximately \$12,000.**

**Attorney Kreger said that the finance committee should get some kind of pricing up front. You might want to say that it is not worth it. White thought that it should be done with a new administration. Lazansky said that the regular audit should take place in September. The clerk reminded them that the books have to be done so that the treasurer's report can be turned in by the end of the year.**

**The recommendation will be made in an open session. The committee can find out some pricing for this size of municipality.**

**Mayor Morelli adjourned the meeting at 8:25 p.m.**

**Respectfully submitted,**

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**Audrey McAdams, Clerk**

**Approved by me, this      day of      2013**

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**Deborah E. Morelli, May**