

**July 16, 2013
Executive Session**

**State of Illinois
County of Cook
Village of Stickney**

The Board of Trustees of the Village of Stickney met in Executive Session on Tuesday, July 16, 2013, at 7:57 p.m. in the Stickney Village Conference Room, 6533 W. Pershing Road, Stickney, Cook County, Illinois

Audrey McAdams, Village Clerk stated that the session began at 7:57 p.m. with the following people in attendance: Mayor Deborah Morelli, Trustees Walik, Savopoulos, White, De Leshe, Gomez, and Lazansky, Village Clerk Audrey McAdams, and Attorney Donald Kreger.

Clerk McAdams asked that all in attendance to turn off their phones. Phone activity can be considered a meeting within a meeting. A reminder was given that it is unethical to disclose closed session activity. This is something that the Attorney General would have to deal with. Attorney Donald Kreger reminded people that they should not include in this meeting a topic that they are not suppose to discuss in this particular meeting. Certain things, as an example, such as a certain position and to have a person fill the position. It is his understanding that there will be two topics discussed at this meeting.

**Second portion of the
Executive Session**

Trustee De Leshe was aware of this and made the Mayor aware of this. He felt that everyone should also know about this. He walked in on a meeting in the Police Department. They were having discussions with someone to take over for Brent after he leaves. His name is Troy. Troy was the past IT guy for the village some seven or eight years ago. There was conversation with that, plus David had some knowledge of his own. David didn't not want this to be "Brent Bashing". David doesn't have anything against Brent. I have known him for a long time. He has done his job. Brent has made some comments to the IT Director on how things are done here and how things are working to the fact that the recommendation to the IT person who will be coming on board here, that everything will have to be shut down. There are serious flaws. If you are familiar with the state with the police stuff. They are sharing servers, which are not allowed. The fact that we could lose our license with the state police to run anybody. Which means it could shut down our police department, we are done. It is gross violations. They asked Brent about it. He didn't know about it. Brent Googled it in front of Troy because he didn't know what it meant. This is the mandate; it is called CJIS (Criminal Justice Information Services). It has been in effect for over one year. We were supposed to be following it and we haven't been. It is going to cost a lot of money in a short amount of time. There is a deadline to

October 31, to meet half of this mandate. They just extended the rest of it for another year to give municipalities time to comply. That tells us that every municipality in the state and in the U.S. has to comply with it for data. The IT guy said he could pull up

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next to our village and read all of our emails. They could take five minutes. They could access all of our emails, compromise our entire system and have our bank account numbers in less than five minutes. Viewed on the fact that everything is set up here. His recommendation is available. Troy was going to be here tonight, he is available by phone. If we need further discussion to let everybody know, what his dealings will be if he is brought back in; everything will have to be shut down; no access to emails, nothing until things can be corrected to meet the mandate so we don't lose our state police database. Our current server in the police department is sharing the police database with outside stuff. You can't intermingle the two. You can't have them on the same server. Trustee Walik asked for an explanation. He was told that it was other police stuff, village stuff like personnel stuff. By law you can't have it going on. Brent Googled the information and gave Troy a heads up. Brent had numerous conversations with Troy. The transition is going on. There is serious work that has to be done in a short amount of time to protect the village.

It was discovered that squad car cameras are not recording. There have been court cases that have come up where they have asked for the video and it is not working. As everybody knows that in the courts they think that if it disappeared or there is something on there that they don't want you to see, they don't want to believe us. Troy is working on prices.

All our in car computers are no good. Nothing meets the new mandates. As far as the new computers that we are transiting to, they are called smartcards. You have a card that they put into the computer so that it knows that it is you that is accessing the database and that you are using that information. This is all from the FEDS state level. There is a mandate out there for all of us to follow due to the fact of hijacking of sensitive information are through the roof. All of this came about over asking about the cameras in the park. He expressed that there is a DVD and it does record, however it is a minimal amount and is not doing the job and he didn't get around to fixing it. It only records five days of data. It records five-day cycles. Most record 30 days or 60 days depending on how you set it up.

With Troy doing some digging, our main firewall for the village is obsolete. It is not where it should be to comply with the mandates to protect any village or police department or anybody. Brent said I have done all he was asked to do. I did go to school for this. I did what I was told to do. Some of the stuff acknowledged to doing; like buying used computers, there are protocols and he violated every single one of them. Due to the fact that hard drives have to be treated or removed and new ones put in. Our eBay page was

Stickney police where I would just sell a used computer to you. This already has the software in it to read everything. As soon as you plug it in, the bad guys could extract everything out.

Essentially, every email that was written in this village is already in the server. I am sure there are police records that we would want to protect. There are serious things that need

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to get done in a very short amount of time. He talked to Kurt about money issues. All the desktops will have to be examined. The ones from eBay will have to be removed.

Department of Public Works got the used ones too. The T-one lines that keep going down. The data is not there to have it work in the first place. Technically there should be two T-ones going back and forth. We have one for data and everything. Nothing here in the Village is shared. That is why it is crashing.

Troy put the server in the Village hall seven or eight years ago. It is on its last leg. It is obsolete. There is no warranty. It is keeping the village hall separate from the police department. He used the example of the police department using Capers for the police department. Capers uses Google maps. They were told to cease using Google. Capers is being sued by Google and were told to stop using their Map services because they are not approved. This is going to cost us money down the road because we can't use Capers any more. So, it is going to open the windows for stuff that is going on. He wants everyone to know what is going on. There is email issues to protect ourselves for any files we have ??? He is going to take quick action to shut everything down, and to get prices on servers before he gets back to us. This is going to be strictly Dell. It will be all reputable, no eBays, or Craig's list. Things that will meet the mandate. Trustee Savopoulos asked how much is all this going to cost. Trustee De Leshe said that roughly it will cost \$30,000 to \$50,000. The potential will be six figures. Initially, to comply with the second half of the mandates. To make sure that the police database, we know that people have gone to jail for running people for doing stupid stuff, we could lose access to this. It requires that the police get a new server first. Get a village hall server and getting them set up and getting them as totally separate. Looking at all of our emails and computers. Replacing all that needs to be replaced. The ones that were eBays and compromised by the hard drives have to be replaced. All the lap tops, in car cameras, servers and, what the village hall needs and tying it all together. And setting up our Microsoft Business Suite because we can't use Google any longer. That is an outside person coming in.

Donald Kreger again reminded people that this is a closed session and we can't inform the world.

Brent made Troy fully aware that there is some serious concerns here that need to be corrected in the future. Not knowing the mandate that is out there, Brent Googled it in front of Troy. Troy works with Lyons, Forest View, Hodgkins and Countryside police departments. He is an IT guy that does municipal stuff. He was here in the past. He does know people here.

David De Leshe informed us that technically if you are getting business emails transferred to your phone, you are going to an outside server and compromising security. Troy knows the mandate like the back of his hand. Trustee Walik asked how Lyons is dealing with it. Trustee De Leshe said that they are not allowed to get anything even on their ipads. He needs his chip to put into his computer to access data. If he goes outside their firewall to

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get to someone else it compromises security. This is all 911 stuff. This is to protect the town because everyone is stealing. All of our codes, generic ids according to Troy, you are not allowed to use. Troy has to reconfigure the entire Village. Attorney Kreger questioned if someone is discussing non-police business using their own phones. . . . Trustee De Leshe said that if that phone receives village emails and you answer them, and you are using AT&T as your server, then you are introducing a third party. The best way is to have Troy answer any questions on this. Donald Kreger enforced that the police needs to be kept separate.

Troy will like to speak to us and explain this in detail on what we need to do. We need servers, computers connectivity issues, in-car cameras and so on. Another issue was that they were burning CDs in the trunk of the police cars which is a violation. Trustee White asked when the deadline is for the second phase. The answer was one more year.

Troy is still talking to Brent to find out what to get into and what to do. Brent provided everything to Troy. This all came up because of the park cameras. We have to buy a firewall. We have to buy a suite server. Brent mentioned that he bought licenses off of eBay. This violates this 100%.

The clerk asked what is going to happen to our web site. He said that Brent wanted \$6,000 to maintain our web site for the year and the emails. The police department wasn't too happy to have him access the emails. Troy is looking to find out who has back door access to the internet. Troy has someone who does web sites that he works with and does other municipalities. She will be doing three web sites. Her charge is \$5,000 for the year. She will update all submissions for the year. She did her research. It is phenomenal. There is so much data. There is so much work. It is a lot to keep it flowing. She wants to know who will be authorized to submit things to her.

Trustee De Leshe informed us that the only people who know about this is Police Chief Sladetz, Deputy Chief Jaczak, and Kurt Kasnicka.

Troy is working on a quote to get the police department first and foremost to keep our mandates. Then he will look at the Village Hall side. Once you pull that data off, it has to go somewhere. Troy is having regular conversations with Brent. The clerk asked how compromised we are with Forest View working out of our department. We were assured that they are licensed and regulated. Although, Troy said, that he could access all our emails and data. They have to shut this thing down. Get a good firewall in. Troy asked about spam emails. Various answers were given.

It was said that Brent set up a generic password to get in. Even a past employee who knew this at one time could get into the system.

Trustee De Leshe wants everybody to be on the same page. Troy said that he will meet with people at another meeting.

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Attorney Donald Kreger said that the consensus is that this will be on the agenda for the next meeting. You can have it with the rest of the warrants.

Mayor Morelli adjourned the meeting at 9:02 p.m.

Respectfully submitted,

Audrey McAdams, Clerk

Approved by me, this 25th day of July, 2013

Deborah E. Morelli, May